

Biblical (or Spiritual) Leadership

Qualities of a Leader

What does God say a leader is like and what qualities will make others follow him or her

God's Criteria for Leadership

1. Called to Lead (God's sufficiency)

We can learn some lessons about the process of being called to lead by thinking through the call of Moses (Exodus 3), one of God's most successful leaders.

(v. 5-6) God revealed _____ to Moses

(v. 7) God revealed _____ to Moses

(v. 8-10) God revealed _____ to Moses

(v. 11) Moses _____ on the grounds that he was not _____.

(v. 12) God revealed _____ to Moses

(v. 13-14) God revealed _____ to Moses

2. Jesus; Teaching on "The Principle of Servanthood"

Here are some principles about servant leadership drawn from the teaching and life of Christ:

(Phil. 2:6-11) There is _____ in spiritual leadership

(1 Pet. 2:21) There is _____ in spiritual leadership

(Mark 10:45) Jesus is talking about the spirit of _____.

3. The example of Jesus: A Servant Heart

(Isaiah 42:1-4) Christ relied on the _____ just like we do. He did nothing under his own _____.

4. The example of Jesus; A Sensitive Spirit

(Mark 8:1-3) A Leader must be _____ to the needs of people and _____ in his dealings with them

(1 Thess. 5:14) We must deal with people according to their _____.

5. The example of Solomon

(1 Kings 3:7-12) Solomon asked for _____ to distinguish _____ from _____.

KINDS OF LEADERSHIP

AUTOCRATIC

DEMOCRATIC

LAISSEZ-FAIRE

RESULTS OF EACH TYPE OF LEADERSHIP

1. Efficient
2. Organized
3. Rigid procedures
4. Security
5. Fast achievement
6. Few errors
7. Info and ideas confined to leader

1. Unity
2. Mutual respect
3. Individual ideas encouraged
4. Time-consuming
5. Few complaints
6. High satisfaction

1. Lack of organization
2. Least productive
3. Independent thinking
4. Tuned out/ frustration
5. No follow through
6. Individuality
7. More group activity

Good for short notice events

Good for long range planning

Good when delegating to someone you trust

RM 2-PS: Leadership Questionnaire*

Read the following statements and indicate how you would most likely behave if you were the group/team leader, choosing from the following ratings.

A = Always **F** = Frequently **O** = Occasionally **S** = Seldom **N** = Never

If I were the group/team leader . . .	A	F	O	S	N
1. I would most likely act as the spokesperson of the group.					
2. Policies would be determined by majority rule.					
3. I would allow members complete freedom in their work.					
4. I would encourage all members to follow the rules.					
5. I would permit members to use their own judgment in solving problems.					
6. I would stress being ahead of competing groups.					
7. I would use group brainstorming as a way to come up with new ideas.					
8. I would expect input from everyone on how best to get a job done.					
9. I would try out my ideas in the group.					
10. I would let the members do their work the way they think best.					
11. I would be working hard for personal recognition.					
12. Meetings would be chaired in rotation, so everyone had a chance to chair.					
13. I would let people work out their own differences.					
14. I would keep the work moving at a rapid pace.					
15. I would turn the members loose on a job and let them go to it.					
16. I would settle conflicts when they occur in the group.					
17. People would sign up for tasks depending on what they enjoyed doing.					
18. I would represent the group at outside meetings.					
19. I would be reluctant to allow the members any freedom of action.					
20. I would decide what should be done and how it should be done.					
21. I would push for increased productivity in assigned tasks.					
22. I would give authority to only those members I felt I could control.					
23. Things would usually turn out as I had predicted.					
24. I would allow the group a high degree of initiative.					
25. I would assign group members particular tasks.					
26. I would be willing to make changes.					
27. Problem solving would be handled by the group as a whole.					
28. I would trust the group members to exercise good judgment.					
29. I would schedule the work to be done.					
30. I would refuse to explain my action.					
31. I would persuade others that my ideas are to their advantage.					
32. I would permit the group to set its own pace.					
33. I would urge the group to beat its previous record.					
34. I would act without consulting the group.					
35. I would ask that group members follow standard rules and regulations.					

* Source: Gray, John W., and Angela Laird Pfeiffer. *Skills for Leaders*. Reston, VA: National Association of Secondary School Principals, 1987. 34-37. Copyright 1987 National Association of Secondary School Principals. For more information on NASSP products and services to promote excellence in middle level and high school leadership, visit <www.principals.org>. Adapted with permission.